STATE OF NEW JERSEY
OFFICE OF ADMINISTRATIVE LAW
DOCKET NO. EDU 11069-14

LEONOR ALCANTARA, individually and as Guardian ad Litem for E.A., et al.,

Petitioner,

recretomer

-vs-

DAVID HESPE, COMMISSIONER:
OF EDUCATION, NEW JERSEY:
STATE BOARD OF EDUCATION:
AND NEW JERSEY DEPARTMENT:
OF EDUCATION,:

Respondent. :

Respondent

TRANSCRIPT

OF

: RECORDED PROCEEDINGS

July 10, 2019

BEFORE:

THE HONORABLE SUSAN M. SCAROLA, A.L.J.

APPEARANCES:

By: ARTHUR H. LANG, ESQ. Attorney(s) for Petitioner

OFFICE OF THE ATTORNEY GENERAL

By: Jennifer Hoff, DAG By: Geoffrey N. Stark, DAG Attorney(s) for Respondent

> Transcriber: Peggy Wasco CRT SUPPORT CORPORATION 2082 Highway 35, P.O. Box 785 South Amboy, N.J. 08879 Phone: (732) 721-4330 Fax: (732) 721-7650

WITNESS	DIRECT	CROSS	REDIRECT	RECROSS
CHRISTOPHER SOLE	AU			
By Ms. Hoff	13			
By Mr. Lang		65		
CARLIED INC. ANELION	7			
CATHERINE ANTHONY	Ĺ			
By Mr. Stark	70			
By Mr. Lang		82		
RAYMOND ZIRILLI				
By Mr. Stark	89			

NO.	DESCRIPTION	I.D.	EVID.
R-7	Chapter 192 and 193 Programs		109
R-8	Other Non-Public School Aid		109
R-9	Total Public and Non-Public Aid from District Notices		110
R-14	Equal Act School Tax Rate History for K12 Districts		111
R-15	Audit Report, Lakewood School District, August 2014	19	20
R-16	Chart of Lakewood agreements that disenrolled a student	75	86
R-18	District Report of Transported Resident Students	97	104

Colloquy 4

1	THE COURT: So we're back on the record in the
2	matter of <u>Alcantara vs. State Commissioner of</u>
3	Education, et al. Our docket number is EDU 11069-14.
4	Appearing on behalf of the petitioners?
5	MR. LANG: Arthur Lang.
6	THE COURT: And on behalf of the State?
7	MS. HOFF: Yes, good morning, Your Honor.
8	Deputy Attorney General Jennifer Hoff. With me today
9	is also Deputy Attorney General Geoffrey Stark, and
10	from the Department of Education, Angela Roules
11	(phonetic).
12	THE COURT: Okay. Thank you.
13	MR. LANG: Your Honor? Before the respondents
14	
15	THE COURT: How about the participant?
16	MR. LANG: Oh, I'm sorry.
17	MR. INZELBUCH: Good morning. Michael
18	Inzelbuch on behalf of Lakewood Board of Education. So
19	the parties are aware, we have Ed Dalger here, who is
20	an attorney who represents Lakewood Board of Ed. We
21	also
22	THE COURT: I thought you represented the
23	Lakewood Board of Ed.
24	MR. INZELBUCH: We have special counsel (out
25	of microphone range).

Colloquy

5

1	THE COURT: Oh, okay.
2	MR. INZELBUCH: As every district does. Laura
3	Winters, Superintendent you've met her before; Ms.
4	Wise, Supervisor of Related Services; and Ms. Stein,
5	Math Supervisor, as well as Supervisor of 192.
6	THE COURT: Didn't some of these people
7	testify before?
8	MR. INZELBUCH: They did. They're here to
9	listen
LO	MS. HOFF: (Out of microphone range) from Ms.
L1	Stein. I know that we're under sequestration. We have
L2	no
L3	MR. INZELBUCH: They testified already.
L 4	THE COURT: Do you have any objection?
L5	MS. HOFF: No, unless Mr. Lang plans on
L 6	potentially calling them back. If they do get called
L7	back for rebuttal, we would object at that time.
L 8	THE COURT: Do you, Mr. Lang?
L 9	MR. LANG: I don't plan on it, but
20	THE COURT: Okay. Just a few matters to clear
21	up, I guess, from yesterday. You know, I was thinking
22	about my comments. I'm really just concerned and when
23	I used the quote "Ponzi scheme," I'm really just
24	concerned about and I want one of the witnesses from

the State to address this -- how does the District pay

back when the loans keep going up, and without the interest, but loans keep going up. Loans have to be paid back. And if they get paid back from new loans, how do you stop this from continuing to happen? So that's my concern and I hope that one of the witnesses might address that in terms of budgeting, because I think the witness described it as trying to get a balanced budget and if it keeps -- you know, if the amount that's owed keeps going up, how are you ever going to get a budget in balance? I'm hoping that one of your witnesses will address that issue.

And also, I had some concerns with a statement made by Mr. Inzelbuch concerning the fairness of this particular forum. And Mr. Inzelbuch, I think the record should reflect that I have been fair to everyone and -- that has appeared before me and --

MR. INZELBUCH: I have known this Court for many years and had no issues and still have no issues with this Court. I'm taking the liberty of remaining seated, as you said I could. No disrespect. However, I don't think the Lakewood Board of Education has been treated fairly here and that is not your doing. That precedes you and that precedes me. But the Lakewood Board of Education -- and you will hear more testimony about today -- sits here and hopes to God that someone

1	will question or someone will ask a question like was
2	(out of microphone range) yesterday, because it's all
3	great that this is someone else's case, but it affects
4	the Lakewood Board of Education. In fact, I did write
5	a letter to Your Honor, which everyone got hand-
6	delivered July $8^{ ext{th}}$, which I still have not heard from
7	and I am not faulting anyone I am not faulting
8	anyone, but in fairness and unfortunately, we don't
9	have videos here, but we do have a transcript, and this
10	is not directed at the Court at all because this is the
11	third judge who has taken this case and made the
12	Lakewood District made, what I have said, the wrong
13	decision not to be a party, as you have commented.
14	THE COURT: Yes. We're not going to revisit
15	that issue.
16	MR. INZELBUCH: Well, so I do think we're
17	being treated not fairly, but not by Your Honor.
18	THE COURT: And I also understand that there
19	may be some decisions that say the Board should not be
20	a party to this
21	MR. INZELBUCH: Yes.
22	THE COURT: that it only can be raised by
23	the

25 THE COURT: -- by the parents or the resident.

MR. INZELBUCH: Yes.

Colloquy 8

1	MR. LANG: Right, but we're not going to
2	revisit it and I'm not going to argue it.
3	THE COURT: We're not revisiting it.
4	MR. INZELBUCH: Well, then I continue to say
5	the Board has not been treated fairly, so I not by
6	Your Honor, but by the system which, again, prior to my
7	re-attention as attorney again. So here we go.
8	THE COURT: Well, thank you.
9	MR. INZELBUCH: We're making record, too.
10	MR. LANG: Your Honor, I have something I want
11	to raise with the Court if it's possible.
12	THE COURT: Sure.
13	MR. LANG: And it has to do with testimony
14	that would be today and
15	THE COURT: Well we don't even know whose
16	testimony it's going to be.
17	MR. LANG: Well it's just (out of microphone
18	range) we were told and I have (out of microphone
19	range) here, so I just want to bring up some points and
20	if we could just get past them, if I could just bring
21	them up in three minutes or four minutes and
22	THE COURT: Briefly, Mr. Lang
23	MR. LANG: Briefly.
24	THE COURT: because I'd like to continue
25	with this.

MR. LANG: Well, first of all, from my understanding, the State is going to bring up audits and testimony of what happened before the State monitors came and the State monitors came in 2014, before I filed actually. And if there's any residual effects — and by the way, also, the State monitors, it seems like is going to be there forever because they have to stay until all the loans are repaid. The loans are supposed to be repaid for ten years and it seems like they're just borrowing money just to pay the State back —

THE COURT: And we're going to -- that's going to be addressed.

MR. LANG: -- so they keep on going on and on. So there's -- there's -- we're dealing with a whole different situation now, that the District is under the control, or whatever you want to call it, of the State monitors. Any residual effects which they're going to -- which is a possibility, can easily be discounted by the fact that the budget just keeps on going up. If you have a residual effect, maybe the budget will still be not balanced, but it would start going down. So I don't see the relevance of anything that happened before the State monitors came. So instead of me objecting and objecting and objecting every time, I

just want to air this --

THE COURT: So why don't we just note your continuing objection --

MR. LANG: Yes.

THE COURT: -- and we can leave it at that.

MR. LANG: Yes.

THE COURT: Okay.

MR. LANG: All right. That's -- and I also want to talk to you about something that Your Honor discussed yesterday and that is that my -- my purpose in wanting to talk about the 2019 and '20 school year -- and I'll just leave it at this; let me just air this -- is because it was about process. Our objective here in this case is to show that funding has to be (out of microphone range), continuous, and non-discretionary, not arbitrary. So we have -- and one of the things we're trying to show is that the DOE is at least showing that they don't have a grip on this whole thing, they don't know, or they're just saying they don't know.

THE COURT: So what you're saying is really more appropriate for a summation, Mr. Lang.

MR. LANG: Okay.

THE COURT: I understand your concerns. Why don't we get to the State's witnesses --

Colloquy 11

1	MR. LANG: Okay.
2	THE COURT: and see what they have today?
3	MS. HOFF: Would you like me to respond, Your
4	Honor
5	MR. LANG: Yeah.
6	MS. HOFF: to Mr. Lang's objection?
7	THE COURT: Certainly, you can put it on the
8	record if you like.
9	MS. HOFF: Okay. Simply that in terms of the
10	audit prior to the State monitor being installed, the
11	SFRA and revenue cannot be seen in a vacuum.
12	Understanding why the State monitor was installed and
13	what the condition of the District was at the time has
14	already been something in testimony that's been
15	elicited, and therefore, it would be appropriate and
16	proper to discuss that in State respondent's case.
17	In terms of the 19/20 school year, as stated
18	before, it's still pending litigation, and
19	additionally, it has not been completely finalized yet,
20	so there are multiple reasons it's not simply part of
21	this case at this moment.
22	THE COURT: So
23	MR. LANG: Your Honor, just a one-sentence
24	rebuttal, if I may.
25	THE COURT: Certainly, Mr. Lang.

MR. LANG: Okay. We are not interested in
showing how much money Lakewood needs as that
lawsuit is pending how much Lakewood needs in 19/20.
The purpose was to show process, that how that
how arbitrary the process is.
THE COURT: But you've but you've shown the
process for the past four years
MR. LANG: Okay.
THE COURT: so I think you've shown what
happens here and I think the State is well-aware of
what it's done for the past four years.
MR. LANG: Okay.
THE COURT: And so now we have to deal with
the facts surrounding that, as well as what happened
prior, before the State monitors, because that was part
of the original petition when it was filed in 2014.
MR. LANG: Well, I did amend it.
THE COURT: I understand.
MR. LANG: I see.
THE COURT: But we certainly it hasn't been
amended to include 2019/2020. So why don't we proceed
with today's witnesses?
MR. LANG: Okay.

MS. HOFF: Thank you, Your Honor. The State

Are you currently employed?

- 14 Soleau - Direct 1 Α Yes. 2 And where are you employed? I work for the Office of Legislative Services, the 3 4 Office of the State Auditor. 5 And what is your position there currently? Principal Auditor. 6 Α 7 And what does a principal auditor do? A principal auditor is a field supervisor that 8 9 supervises a team of auditors when we go out to conduct 10 an engagement. 11 Okay. And by "field supervisor," what do you 12 mean by that? 13 I go out in the field with the team and I'm on 14 site at the auditee for the duration of the audit. 15 And what is your educational background? 16 I have a bachelor's degree in accounting from 17 Rowan University. 18 And do you have a background in education 19 specifically? 20 Α No. 21 How long have you been with the Office of 22 State Auditor? 23 I started in June 2001. I just hit 18 years.
 - Q Have you held positions outside of the Office of State Auditor since graduating college?

- 1 No, this was my first and only job. And have you always been an auditor at the 2 Office of the State Auditor? 3 4 Yes. There's multiple auditor titles and you Α 5 progress through the ranks, but they're all auditing titles, yes. 6 7 And when you start off at the office, are you supervised? 8 9 Α Yes. Okay. And do you have any training in order 10 11 to audit? 12 Yes, we're required by auditing standards to get 13 CP credits every two years. It's a two year cycle required by auditing standards, so we get training in 14 15 various auditing topics. 16 Okay. And so, when you say you're an 17 auditor, what do you audit? 18 Our office audits State agencies and programs that 19 are funded by the State of New Jersey. 20 Okay. And what is the goal of any audit? 21 To improve accountability of public funds and 22 improve operations of government. Also, to improve 23 efficiency and effectiveness of public spending.
 - Q Have you ever audited a school district?

 A Yes.

1	Q Which school districts or school district?
2	A Trenton, Asbury Park, and Lakewood School
3	District.
4	Q Okay. And what was your role in the audit of
5	Lakewood School District?
6	A I was principal auditor, so I was a site
7	supervisor.
8	Q Okay. And when you say you were a site
9	supervisor, did you actually go to the District?
LO	A Yes.
L1	MR. LANG: Objection, Your Honor. We don't
L2	know when he worked there.
L3	THE COURT: Well, let her
L 4	MS. HOFF: I was going to
L5	THE COURT: She's got to finish.
L 6	MS. HOFF: establish that next.
L7	MR. LANG: Okay.
L 8	BY MS. HOFF:
L 9	Q And when were you on-site in Lakewood School
20	District?
21	A We started sometime in January 2013 and left
22	sometime in June 2014.
23	Q Okay. And do you know why your office
24	determined to audit Lakewood School District?
25	A I believe there was a general fund deficit in 2007

1 and the district got put on our audit plan. Once it's put on our audit plan, we periodically would come back 2 to re-audit the district. 3 Okay. And when was the audit period -- when 4 5 -- what were you looking at, what period of time, when 6 you went into Lakewood? 7 Α We looked at -- our audit period was July 1^{st} , 2011 through December 31st, 2013. 8 Okay. And pardon my coughing. It's been a 9 constant battle over the last week. 10 11 Generally with any audit, what do you do to 12 conduct an audit? 13 An audit is typically conducted in three phases. Α 14 We have a planning phase, typically, a testing phase, 15 and a reporting phase. Okay. What is a "planning phase?" 16 17 During our planning phase, we would meet with key personnel of the district, review laws, regulations, 18 19 guidelines of the various programs, look at financial 20 trends, obtain data from the financial systems, review 21 financial reports. I'm sure I'm leaving out some 22 stuff, but --23 And what's the testing phase? 24 During the testing phase, we would actually review

supporting documentation for transactions and verify

that processes are functioning as intended and there's controls in place.

- Q And what is a reporting phase?
- A reporting phase is we comply all the audit evidence, the team comes up with findings and create a draft report. It goes through a multi-level approval process through our office, it's discussed with upper management and eventually a final report would be issued to the public.
- Q And did you do this in the case of Lakewood School District?
- 12 A Yes.

1

2

3

4

5

6

7

8

9

10

11

13

14

18

19

20

21

22

23

- Q And when you went into Lakewood School District, did you meet with any personnel there?
- 15 A Yes.
- Q And were they cooperative?
- 17 A Yes.
 - Q And you stated that in the reporting phase, your office issues a report. Is that correct?
 - A That's correct.
 - Q So I'd like you to turn to what has been labeled as R-15 in the binder in front of you. There is a (out of microphone range). Can you please take a look at that for me?
- 25 A Yes.

	Soleau - Direct 19
1	Q Do you recognize this document, Mr. Soleau?
2	A Yes.
3	Q And what is this document?
4	A This is the audit report we issued.
5	(R-15 Marked for
6	Identification)
7	Q And did you participate in authoring this
8	document?
9	A Yes.
10	Q And was this audit report made near or at the
11	time you conducted your audit of Lakewood?
12	A Yes, it was issued in August 2014.
13	Q And was this audit report made in the regular
14	course of business at the Office of the State Auditor?
15	A Yes.
16	Q And then was it maintained in the regular
17	course of business at the Office of the State Monitor?
18	A Yes.
19	Q I mean State Auditor sorry.
20	MS. HOFF: Your Honor, I would like to admit
21	R-15 into evidence at this time.
22	MR. LANG: Same objection, continuing. Your
23	Honor, do I need to, every single time, object?
24	THE COURT: No, it's a continuing objection
25	but you need just to say that you object and I'm going

	Solicad Dilect
1	to say that you're overruled and the item will be
2	admitted into evidence.
3	(R-15 Marked in
4	Evidence)
5	MS. HOFF: And Your Honor, I would just submit
6	that this has been established via foundation as a
7	business record and the relevance has also been
8	responded to prior to this witness starting to testify.
9	THE COURT: Thank you.
10	MS. HOFF: Is there a ruling on the objection?
11	THE COURT: I did. Already said it's
12	admitted.
13	MS. HOFF: Oh, okay. I did not hear that.
14	I'm sorry.
15	THE COURT: I just thought you needed to put
16	that on the record anyway.
17	MS. HOFF: Okay. Thank you, Your Honor.
18	BY MS. HOFF:
19	Q Let's turn to your report, Mr. Soleau. I am
20	looking at page one of your report. Are you there?
21	A Yes.
22	Q Okay.
23	MR. INZELBUCH: Is that Bates stamp 828?
24	THE COURT: 830.
25	MS. HOFF: 0830.

1	MR. INZELBUCH: Oh, sorry (out of microphone
2	range).
3	THE WITNESS: The first numbered page.
4	MS. HOFF: Uh huh.
5	MR. INZELBUCH: Thank you.
6	BY MS. HOFF:
7	Q So, you list the scope. What do you mean by
8	this?
9	A This would give the reader an idea of what we
10	looked at during the course of the audit.
11	Q All right. And in that scope, do you recall
12	how much money was the District was funded by the
13	state or federal government?
14	A I believe about 49 percent of the funding was from
15	the state or federal government.
16	Q And you list in your scope section how many
17	public school kids and how many non-public school kids
18	are. Why?
19	A To give an idea of the number of students that are
20	educated in the township.
21	Q What is your understanding of what a public
22	school student is?
23	A A public school student is someone who would
24	attend one of the public schools.
25	Q And what is your understanding of a non-

1 public school student?

A A student that would attend -- that lives in the district that would attend one of the non-public schools of their choice.

Q Okay. And you then go on to an "Objective" section.

A Yes.

Q And you state -- I'm looking on page one -that "The objectives of our audit were to determine
whether financial transactions were related to the
school districts programs, were reasonable, and were
recorded properly in the accounting systems." Is this
correct?

A Yes.

Q Is that the objective?

A One of them, yes.

Q Okay. And generally, did you find any transactions that were unreasonable and/or not properly recorded?

A Yes.

Q Do you go into this in detail in your report?

A Yes.

Q And is it important for transactions to be properly recorded?

25 A Yes.

	Soleau - Direct 23
1	Q Why is it important?
2	A To provide transparency and accountability for
3	funds that were expended funds that were spent by
4	the District.
5	Q And you next go on to "Methodology." Why is
6	this section here?
7	A This basically spells out how we conducted our
8	audit, that it was conducted in accordance with the
9	government auditing standards. It tells a little bit
10	about what we did in preparation for our testing.
11	Q Okay. And what are the government auditing
12	standards?
13	A The government auditing standards is a framework
14	that that is utilized to conduct audits objectively,
15	with integrity, with independence and confidence.
16	Q The next section is "Conclusions."
17	A Yes.
18	Q Why do you list conclusions (out of
19	microphone range)?
20	A This is generally a summary of what we found
21	during the course of the audit.
22	Q And do you go into detail about these
23	conclusions throughout this report?
24	A Yes.

You also state that you referred certain

1 issues to the Division of Criminal Justice. Is that 2 correct? That is correct. 3 Why, in general, would you refer anything to 4 the Division of Criminal Justice? 5 We're required to refer any potential fraud by 6 7 auditing standards and State statute. Your next section is entitled "Projected 8 Deficit" on page three. Is that correct? 9 10 Α Yes. 11 Why do you have a section entitled "Projected 12 Deficit"? 13 During our field work, a report was issued by the A financial statement auditors of the district that 14 15 projected a budgetary deficit of five million dollars for the end of that --16 17 As part --0 18 -- fiscal year. 19 Pardon me. As part of your audit, did you 20 seek to find what may have contributed to the deficit? 21 According to the report, there were -- there were 22 increases in student transportation and for costs --23 increases in student transportation costs for both

public and non-public schools and increases in special

24

25

education tuition.

1	Q And was there anything else that you felt
2	contributed to the deficit?
3	A Some of the issues noted in our report, we felt
4	could contribute to a potential deficit.
5	Q And is that listed anywhere?
6	A Yes, it is.
7	Q And where is that listed?
8	A It's on page four.
9	Q Okay. And can you tell the Court what some
10	of the other issues are?
11	A Purchasing procedures, salary allocations, leaves
12	of absences.
13	Q Okay. Are anything else is anything else
14	listed there on page four?
15	A Yeah, there's a bunch. There's legal costs,
16	purchasing procedures, special education tuition, extra
17	compensation, final leave balance payment, salary
18	allocation, leaves of absence, and salary increases.
19	Q Okay. And do you go into detail about these
20	in your report?
21	A Yes.
22	Q Okay. You then follow up with a section
23	entitled "Control Environment". Is that correct?
24	A Yes.
25	Q What is a control environment?

1	MR. INZELBUCH: What page are you on?
2	MS. HOFF: 832.
3	BY MS. HOFF:
4	Q What is a control environment?
5	A The control a control environment is a key
6	component of internal control and what we're referring
7	to in this paragraph is the tone at the top. We
8	noticed that there was the key position of business
9	administrator had turned over quite a bit within the
10	district.
11	MR. INZELBUCH: Your Honor, I'm sorry. I
12	can't find it (out of microphone range). Is it page
13	eight (out of microphone range)?
14	THE COURT: Page three.
15	MS. HOFF: Page 832.
16	MR. INZELBUCH: Oh.
17	THE COURT: Page three of the report.
18	MR. INZELBUCH: Thank you. I'm sorry.
19	BY MS. HOFF:
20	Q And why do you have why is that important,
21	if at all?
22	A We feel we felt the lack of stability in this
23	key position could have interfered with the ability to
24	establish and enforce controls and ensure district
25	resources were expended efficiently and effectively.

1	Q You next list a section called "Growing
2	Population." Is that correct?
3	A Yes.
4	Q And to what are you referring?
5	A We summarize financial data and we noticed that
6	the growth in the non-public schools seemed to be
7	growing every single year.
8	Q You then, in this particular section, state,
9	"General fund revenue generated from the local property
10	tax levy increased an average of just 0.3 percent per
11	year between fiscal years 2009 and 2013." Is that
12	correct?
13	A 0.83 percent, yes.
14	Q Zero point is that 0.83 or 0.38?
15	A 0.38.
16	Q Why do you note this?
17	A We felt this was keeping property taxes flat
18	was something that could maybe affect the budget and
19	the deficit.
20	Q And why did you feel I mean, does this
21	stand out to you?
22	A We just we saw growth in the non-public school
23	and we thought there would be added costs and we saw
24	tax revenues staying flat.

And then you note that the levy increased

	Soleau - Direct
1	nine percent in the fiscal year 2014. Is that correct?
2	A That's correct.
3	Q Okay. You have a paragraph here entitled
4	"Recommendations." Is that correct?
5	A Yes.
6	Q Do you typically make recommendations?
7	A Yes, every finding should have a recommendation.
8	Our audit observations listed at the end would not have
9	a recommendation.
10	Q And did you deviate from that throughout your
11	report or is there a recommendation for every finding?
12	A There's a recommendation for every finding.
13	Q Your next major section is entitled "State
14	and Federal Grant Programs." Is that correct?
15	A That's correct.
16	Q And what are state and federal grant programs
17	in your understanding?
18	A These are grants that are provided to for
19	specific purposes within the district.
20	Q And are there rules and regulations
21	associated with the state and federal grant programs?
22	A Yes.
23	Q And did your audit team review those rules
24	and regulations prior to auditing the district?
25	A Yes, the team reviewed applicable rules and

1 regulations.

- Q I'm turning to your first section within "State and Federal Grant Programs." It's entitled "Title One Program." Is that correct?
- A That's correct.
- Q And what is a Title One program, to the best of your understanding?
- A A Title One program is a grant program that is provided to low income students to provide education services.
- Q Okay. Under this section, you have something called "Reconciliation Procedures." Is that correct?

 A That is correct.
- Q What is a reconciliation procedure?

 A This referred to procedures that were in place to reconcile between the State's -- the District's accounting system and the required grant reporting applications through the DOE.
 - Q And why is this section here?
- A We thought it was important that these match and show how much was spent, how much was available for spending, how much was left over that you could spend. We identified a risk that, like, if this isn't properly tracked, there could be a risk of funds averting back to the federal government.

	Soleau - Direct
1	Q And did you make any findings with regard to
2	the reconciliation procedures?
3	A Yes.
4	Q And what were those findings?
5	A The two the system and the report were not
6	reconciled.
7	Q What exactly does that mean?
8	MR. INZELBUCH: And if the witness could just
9	tell us what page he's reading from so we can follow
10	it.
11	THE WITNESS: It's on page four, into page
12	five. These reports should match they reflect the
13	activity and the expenditure activity that was in these
14	in these programs. If it doesn't match, it could
15	result in improper allocations of Title One.
16	BY MS. HOFF:
17	Q Your next section is entitled "Title One
18	Waiver." To the best of your understanding, what is a
19	Title One waiver?
20	A A waiver was granted to utilize unspent Title One
21	funds for other purposes.
22	Q And why do you have this section here?
23	A We took exception to there was an RFP that was
24	issued and one consultant was not paid in accordance

with the RFP.

1	Q And why is that an issue?
2	A If you put out an RFP to solicit certain services
3	and you don't pay on it
4	Q And did you find that anyone was paid
5	improperly under Title One?
6	A It was our understanding that
7	MR. INZELBUCH: I just need to know where he
8	was reading and I think the record should know.
9	MS. HOFF: I believe he was reading under the
LO	"Title One Waiver" section
L1	THE COURT: I think that's where we are,
L2	"Title One Waiver."
L3	MS. HOFF: on 834.
L 4	MR. INZELBUCH: Okay. I just (out of
L5	microphone range).
L 6	THE WITNESS: The consultant was introduced to
L7	us as a school principal and from our understanding,
L 8	this is a position that would not be paid with Title
L 9	One funds.
20	BY MS. HOFF:
21	Q Okay. You have another section following
22	this immediately called "Supporting Documentation."
23	A Yes.
24	Q What kind of supporting documentation are you
25	talking about?

1 Typically, supporting documentation is -- is Α 2 included with expenditures to show accountability for what was purchased; it meets the needs of the program. 3 4 And why is this section here? 5 We found certain transactions that we sampled that 6 did not have sufficient supporting documentation in our 7 opinion. Okay. Do you have any examples of that? Are 8 9 any examples listed? 10 There was a vendor that was paid for professional Α 11 development. There was minimal documentation of what 12 was actually covered within that professional document 13 -- professional development training and there was no sign-in sheets to see which teachers attended. 14 15 Okay. And is that just one example? 16 That's just one of the examples, yes. 17 And why is it important to have supporting 18 documentation? 19 If you don't have supporting documentation, Α 20 expenditures could potentially be deemed unallowable and potentially be paid -- require the District to pay 21 back funds to the Title One program. 22 23 Okay. Your next section is entitled "IDEA 24 Program." Is that correct?

25

Α

Yes, it is.

1	Q What is your understanding of what an IDEA
2	program is?
3	A This is a grant program to provide special
4	education services to children with disabilities.
5	Q Your first section here is "Budget and Board
6	Approval." Is that correct?
7	A Yes.
8	Q I'd like to turn your attention to the
9	section which is on the bottom of page seven of your
10	report, DOE-0836. Do you see this section?
11	A "Budget and Board Approval?"
12	Q Yes.
13	A Yes.
14	Q You state, "Although the non-public school
15	IDEA allocation was 4,809,682 for the 12/3 grant year,
16	the District entered into contracts totaling 4,834,700
17	with third-party vendors to provide services to the
18	non-public schools." Is that correct?
19	A Yes.
20	Q So were they spending over their IDEA
21	allocation on non-public schools?
22	A Based on the documentation we reviewed, yes.
23	Q And you further state, "We also noted other
24	IDEA expenditures that were paid out of the general
25	fund and would have further added to the program

	Soleau - Direct 34
1	funding deficit." Is that a correct statement?
2	A Yes.
3	Q What is the general fund?
4	A It's the general operating fund of the district.
5	Q Why do you have a section entitled "Budget
6	and Board Approval"?
7	A We took exception to contracts being entered over
8	the allocation amount and the approval in the minutes
9	reference that they would be paid through IDEA funds
10	but they were paid with general fund appropriations for
11	IDEA and there was no account number listed, so we felt
12	it was not transparent.
13	Q Okay. I'd like to turn your attention to
14	page eight, the same section, DOE-0837, the first full
15	paragraph. It says, "The total additional general fund
16	amount spent for non-public school IDEA expenditures
17	during the 12/13 school year was at least one million
18	dollars." Is that correct?
19	A Yes.
20	Q Your next subsection is entitled
21	"Supplemental Resource Center Program, SRCP, Class

"Supplemental Resource Center Program, SRCP, Class Size." Is that correct?

A Yes.

Q My first question is, what is your understanding of what the Supplemental Resource Center

	1
	Soleau - Direct
1	Program was or is?
2	A These were classes that were developed to provide
3	reading, writing, and mathematics instruction in small
4	groups.
5	Q And why do you have the subsection
6	specifically on class size?
7	A There was a contract that was entered by the
8	District that specified a minimum enrollment and we
9	found classes that were below that minimum.
10	Q And how did the District pay for these
11	classes?
12	A I'm not sure of your question.
13	Q Did the District pay for the classes in a
14	lump sum or per child? How what was the financial
15	arrangement?
16	A It was a lump sum, flat rate per class.
17	Q And do you remember how much that lump sum
18	was?
19	A I believe it was 60,000 plus the cost of any
20	instructional assistants.
21	Q And was this regardless of the class size?
22	A I believe so, yes.
23	Q You then go on to a section entitled

"Supplemental Resource Center Program Class Scheduling." Is that correct?

24

1 A Yes.

- 2 Q Why is this section listed?
 - A There was a -- so the contract called for a certified teacher to oversee each class. We found that one -- one of the teachers was assigned to two separate classes and that would be not in accordance with the contract.
 - Q The next section is entitled "Service Plan." Is that correct, on page nine?
 - A Yes.
 - Q And what is your understanding of what a service plan is?
 - A This is a plan that outlines special education services that are to be provided to a student.
 - Q And are these public school students or non-public school students, to the best of your understanding?
 - A Service plans, I believe, are for non-public school students.
 - Q And why do you have a section here about this?
 - A We reviewed service plans for a sample number of students and found the information within the service plan did not match the services that they were being provided.

1	Q And moving on, you have your next section
2	refers to "Non-Public Supplemental Services Program
3	Lease." Is that correct?
4	A Yes.
5	Q What is this?
6	A This is a lease for an early childhood program, a
7	non-public early childhood program.
8	Q Okay. And why is it here? Why is this
9	section here?
10	A It was the lease specified a 10 month period
11	and we saw utility costs that fell outside of that 10
12	month period that are paid by the District.
13	Q And what does that mean?
14	A There was costs for utility bills in the summer
15	and the lease was from September to June. July and
16	August, the payments were made.
17	Q You then have a section entitled "Chapter 192
18	and 193 Programs." Is that correct?
19	A Yes, that's correct.
20	Q Is this money that comes from the state or
21	the federal government?
22	A This is a state grant program.
23	Q Okay. And what is your understanding of
24	Chapter 192 and 193 programs?
25	A Chapter 192 provides auxiliary services such as

- 1 compensatory education, ESL, and home instruction and 2 Chapter 193 provides remedial services such as speech 3 language services and any determination for 4 eligibility. 5 Did you review any regulations surrounding Chapter 192 or 193 during your planning phase? 6 7 Α Yes. All right. Do you know how much the District 8 9 may have spent on 192 and 193 during the fiscal years 10 you looked at? 11 There was 13 million -- 13.9 million in fiscal 12 year 2012 and almost 15 million -- 14.8 million in 13 2013. 14 And you have a subsection here, turning to 15 the next page, on page 11, DOE-0840, entitled "Compensatory Education." Is that correct? 16 17 Α Yes. 18 And what is compensatory education? These are education services in the areas of 19 Α 20 reading and writing and mathematics. Why do you list it? 21 22 We found consultants that were paid through this 23 dedicated account that did not seem to be providing 24 compensatory education services.
 - Q Okay. And when you say "a dedicated

	Soleau - Direct 39
1	account," what do you mean by that?
2	A You're required by Uniformed Chartered Accounts by
3	DOE to record expenditures in certain accounts that
4	account for the activity of that function or program.
5	Q You have a subsection, moving on, called
6	"Speech Language." Is that correct?
7	A Yes.
8	Q Why is this listed?
9	A We found vendors were paid not in accordance with
LO	the state-allocated rates.
L1	Q What's a state-allocated rate?
L2	A So there's funding for each category in different
L3	rates and it's a per pupil amount, I believe.
L 4	Q And were these vendors being paid under the
L5	state-allocated rate, over the state-allocated rate?
L 6	A We found them to be overpaid.
L7	Q Okay. Your next section is called "Home
L 8	Instruction." Is that correct?
L 9	A Yes.
20	Q And what is home instruction?
21	A Home instruction would be instruction within a
22	student's home who was unable to attend school for some

And why is this section here?

kind of medical reason.

23

24

25

We noted one vendor that was an employee of the

	Boleda Blicee
1	one contract one of the contract vendors and seemed
2	to be providing home instruction at the same time that
3	they were scheduled to provide other Chapter 192
4	services in a non-public school.
5	Q Is that an issue?
6	A Yeah, I don't think you can be in two places at
7	the same time.
8	Q Turning the page to page 12, DOE-0841, you
9	have a subsection called "School Visits."
10	A Yes.
11	Q Did you visit any schools in Lakewood?
12	A Yes.
13	Q In this particular section, what type of
14	schools were you visiting?
15	A Non-public schools.
16	Q Why did you go and visit them?
17	A We were trying to obtain an understanding of how
18	the various non-public services were being provided.
19	Q Okay. And was this in your better was
20	this in your understanding of how Chapter 192 and 193
21	funds were being expended?
22	A I'm not sure of your question.
23	Q These non-public schools, were you trying to
24	look at how Chapter 192 and 193 money was being

expended there?

1 A Yes, I guess. Yes.

- Q So when you went to these school visits, did you encounter any issues?
 - A Yeah, we were -- we went out to these visits to determine if services were being provided in accordance with the schedules and we found one class that when we arrived at the scheduled time, the students weren't in attendance.
 - Q Okay. And did you just leave it at that?

 A We asked the people we were with to try to locate the students and they weren't sure.
 - Q Okay. Were the students ever located?

 A Not the students that were supposed to be receiving services at that time.
 - Q Were there any students located?

 A There were students that were in a later time schedule that were brought in.
 - O That were what?
 - A There were students that were scheduled at a later time schedule that were brought to the class.
 - Q Okay. Who brought them to the class? A I'm not sure.
- Q Was it the school or did you bring them to the class?
 - A No, I didn't bring them to the class.

	Soleau - Direct 42
1	Q Did you visit any other schools?
2	A We tried to.
3	Q What do you mean by you tried to?
4	MR. INZELBUCH: Can you just keep your voice
5	up? I'm sorry.
6	THE WITNESS: I'm sorry.
7	MR. INZELBUCH: (Out of microphone range)
8	THE COURT: Because everything needs to be
9	THE WITNESS: Recorded.
10	THE COURT: recorded, so
11	THE WITNESS: Sorry.
12	THE COURT: That's okay.
13	BY MS. HOFF:
14	Q Do you want me to repeat the question?
15	A Sure.
16	Q You said you tried to visit other schools.
17	What do you mean by you tried to?
18	A There was a misunderstanding for the confirmation
19	of our visit and we were told that coming at the later
20	time would not be beneficial because there would be no
21	services provided at that time.
22	Q And did you look into that assertion?
23	A Yeah, we reviewed documentation from the vendor to
24	see if there would have been classes scheduled and
25	students attending and there were.

	201000
1	Q How many?
2	A According to the schedules, there would have been
3	34 classes in session.
4	MR. INZELBUCH: I'm sorry. Thirty-four
5	classes?
6	THE WITNESS: Thirty-four classes in session.
7	MR. INZELBUCH: And there weren't?
8	THE WITNESS: Well, we didn't go.
9	BY MS. HOFF:
LO	Q You have the next section entitled "Legal
L1	Costs." Is that correct?
L2	MR. INZELBUCH: Is that page 13?
L3	MS. HOFF: It is, indeed.
L 4	THE COURT: Yes.
L5	MR. INZELBUCH: April 2012, yes.
L 6	BY MS. HOFF:
L7	Q You have a section entitled "Legal Costs."
L 8	Is that correct?
L 9	A Yes.
20	Q Why do you have this section there?
21	MR. INZELBUCH: (Out of microphone range)
22	THE COURT: Mr. Inzelbuch, please control
23	yourself.
24	MR. INZELBUCH: I was just asking Mr. Lang,
25	and I don't want to (out of microphone range).

1 THE COURT: Mr. Lang.

Go ahead. You can answer.

THE WITNESS: So the Administrative Code requires districts with legal costs that exceed the state-wide average cost per pupil, 130 percent of the state-wide cost per pupil, to implement procedures to reduce the costs.

BY MS. HOFF:

Q And did Lakewood School District meet that criteria?

A Yes.

Q And -- pardon me -- and how much -- in fiscal year 2013, you note the District paid a firm a total of 1.1 million dollars for legal services. Is that correct?

A Yes.

Q And what was your recommendation on -- about anything with regard to legal costs?

A We thought it would be beneficial to utilize competitive bidding procedures to procure future legal services.

- Q And was this a law firm you were referring to or a solo practitioner?
- A These were law firms, I believe.
 - Q Okay. At that time.

Soleau - Direct 1 Α Yes. 2 Okay. You have a section entitled "Purchasing Procedures." Is that correct? 3 4 Α Yes. 5 What's a purchasing procedure? So, state regulations and district policy require, 6 7 typically, a purchase order to be issued prior to the 8 receipt of goods or services being rendered. 9 And why do you have a section entitled 10 "Purchasing Procedures"? 11 We noted instances where this wasn't the case and 12 the purchase orders were just generated after goods or 13 services were received. 14 Is this an issue? 0 15 Α Yes. 16 Q. Why? 17 Because it can result in the District not having 18 full knowledge of all the obligations that they would 19 be required to pay. 20 Is that an issue? Yes, it can result in overspending of the budget. 21

Okay. You have a section entitled "Lease

24 Α Yes.

22

23

25 And lease agreements for what?

Agreements." Is that correct?

1	A These were facility facilities contracts to
2	provide Chapter 192 and 193 services within the non-
3	public schools.
4	Q And why do you have this section listed?
5	A We were provided a letter from the Department of
6	Education stating that this was not an allowable cost.
7	Q Okay. And what is a non-allowable cost?
8	A Something that you cannot pay.
9	Q Okay. And was there any other documentation
10	you were provided regarding the lease agreements?
11	A Yes, there was a series of e-mails.
12	Q Okay. E-mails between whom and whom?
13	A Former Board attorney and the Department of
14	Education.
15	Q Regarding?
16	A The allowability of these payments.
17	Q Okay. And did you take one documentation
18	did you value one over the other e-mails or a letter
19	from the Department of Education?
20	A Our office felt the letter was better
21	documentation.
22	Q Briefly, you have a section entitled
23	"Information Technology." Is that correct?
24	A Yes.

Q Is this something you would look at typically

47 Soleau - Direct 1 in an audit? 2 Α Yes. 3 Okay. You have a brief section called 4 "System Access." Is that correct? 5 Α Yes. All right. And what is system access? 6 System access is access that are provided to 7 Α employees to access the various financial systems that 8 9 the District would use. 10 And why do you have this section here? 11 We found system access was not disabled upon employee separation. We found system levels that 12 13 didn't seem to be properly segregated. There was no 14 access request forms and password requirements could 15 have been strengthened. 16 Is this a problem? 17 Α Yes. 18 Why? 19 It could lead to inappropriate access to your Α 20 accounting system. And you have a brief section called "Business 21 Continuity." Is that correct? 22 23 Α Yes.

Q And that's on page 16 of your report?

24

25

Yes.

Α

	201000
1	Q And what is this section?
2	A The District did not have a written disaster
3	recovery plan.
4	Q Okay. And
5	MR. INZELBUCH: I'm sorry. I just missed a
6	written what?
7	THE WITNESS: The District did not have a
8	written disaster recovery plan.
9	MR. INZELBUCH: Oh, sorry.
LO	BY MS. HOFF:
L1	Q And what is a written disaster discovery
L2	disaster recovery plan?
L3	A This would be a written plan that would address
L 4	how to get the district back up and running if a
L5	disaster were to occur.
L 6	Q Okay. And you go into your next major
L 7	section is "Special Education Tuition." Is that
L 8	correct?
L 9	A Yes.
20	Q What are you referring to in this particular
21	section?
22	A This is tuition for students that would be placed
23	in, typically, approved private schools for the
24	disabled to provide special education services that the
25	District couldn't otherwise provide.

1	Q And you said that about students typically
2	provide placed in approved public schools for the
3	disabled. Is that correct?
4	A Yes.
5	Q Were there any students attending unapproved
6	schools?
7	A Yes, we found we noted students that were
8	placed in non unapproved non-public schools, yes.
9	Q And what is your understanding of an
10	unapproved non-public school?
11	A This is a school that isn't specifically approved
12	by the Department of Education to provide special
13	education services.
14	Q Okay. I'd like to turn your attention to the
15	bottom of the first paragraph. It says, "We
16	judgmentally selected 31 of the 324 students that were
17	sent out-of-district during the 2012/2013 school year,
18	of which 16 were attending unapproved non-public
19	schools." What do you mean you "judgmentally selected
20	31 of the 324 students"?
21	A That was the sampling technique we use. We pick
22	students from the entire population to test.
23	Q And when you say that "16 were attending
24	unapproved non-public schools," is that 16 of those 31

children?

1	A	Yes
1	A	Ye

- Q And did you review the laws and regulations regarding special education placements?
- A Yes.
 - Q Okay. And you state that, on that same page, in bold, "Proper approval, tuition documentation, and attendance records should be obtained for students placed in unapproved non-public schools." Is that correct?
 - A Attendance documentation should be provided regardless if it's unapproved or approved.
 - Q And you say "proper approval." What do you mean by that?
 - A It was our understanding that to be placed in an unapproved non-public school, it would require approval from the Commissioner of Education, a court, or an administrative law judge.
 - Q Okay. Were you provided any documentation suggesting approval by the Commissioner of Education, a court order, or an order from an administrative law judge for any of those 16?
- 22 A No.
- MR. INZELBUCH: I'm sorry.
- THE WITNESS: No.
- 25 BY MS. HOFF:

51 Soleau - Direct 1 Did you ask for any documentation? Q. 2 Α Yes. 3 Is this -- was this an issue for you? 4 Yeah, they're not --Α O Pardon me? 5 6 Α Yes. 7 Okay. Sorry. I understand not wanting to speak loudly, believe me. 8 9 I'm monotone. I (out of microphone range). Α 10 It's okay. I'm coughing, so, you know, I'm -Q 11 12 Why was this an issue? 13 Α Why was it an issue? 14 That there was no proper documentation. 15 It's not in compliance with the law. 16 And were you able to determine how tuition 17 costs for these unapproved public schools were 18 calculated? 19 Α No. 20 Not -- I'm so sorry. 21 (Out of microphone range) Α 22 MR. LANG: You've got to speak up a little 23 bit. 24 MS. HOFF: He said he's drinking water.

MR. INZELBUCH: That's all he's saying?

BY	' MS	. HOE	F:

- Q Why were you unable to determine how these tuition costs were calculated?
- A There was no documentation for it.
 - Q Okay. Your next section is "Payroll and Personnel." What are you talking about in this major section?
 - A These were issues that we found regarding the payroll and personnel functions.
 - Q So your first subsection here is "Extra Compensation Monitoring." What is that?
- A What is extra compensation monitoring or what is extra compensation?
 - Q Well, let's go with extra compensation first. What is that?
 - A Extra compensation is payments to staff for various reasons that could include sports stipends, overtime, home instruction, extracurricular activities.
 - Q And so, when you say "extra compensation monitoring," does that mean extra compensation should be monitored?
 - A Yes.
- Q Okay. And so, why do you have a section devoted to this?
- 25 A We found payments that seemed to be improper

1	payments that lacked supporting documentation, lacked
2	proper approval.
3	Q Were all employees in the district eligible
4	for extra compensation?
5	A This would be something that would be Board
6	approved.
7	Q Pardon me?
8	A This would be something that would have to be
9	Board approved and they would, I guess, have to apply
LO	for it.
L1	MR. INZELBUCH: Your Honor, I'm sorry. I
L2	think the gentleman the microphones don't amplify,
L3	so you
L 4	THE COURT: Yeah, it's not an amplifier. It
L5	just catches your voice, so you have to keep your voice
L 6	up.
L7	MR. INZELBUCH: Correct. And going closer
L 8	doesn't help.
L 9	THE COURT: No, it's not a microphone.
20	MR. INZELBUCH: That's why I see him going
21	(out of microphone range).
22	THE COURT: Oh, okay.
23	BY MS. HOFF:
24	Q So I'm looking at page 17, DOE-0846, the
25	first bullet point. It says, "For example, three

	Soleau - Direct
1	employees received overtime payments totaling 53,000
2	dollars. According to their employee contract, they
3	were ineligible to receive overtime payments." Did you
4	review their contracts?
5	A Yes.
6	Q Is this an issue for you?
7	A Yes.
8	Q Why?
9	A It said they were ineligible to receive the
10	overtime payments and they were paid.
11	Q Okay. And do you have any other examples of
12	findings in this section?
13	A We took exception to vouchers that were approved
14	using signature stamps.
15	Q Why?
16	A It depends on who has access to the stamp and
17	anyone could stamp it. You're not really sure who's
18	actually approving it.
19	Q Why is that important?
20	A Because all your vouchers should have some sort of
21	approval process to be paid.
22	Q Your next subsection is "Criminal History
23	Background Checks." Is it not?
24	A Yes, it is.

MR. INZELBUCH: That's page 18?

	Soleau - Direct 55
1	MS. HOFF: Yes.
2	THE WITNESS: 18 and 19.
3	BY MS. HOFF:
4	Q And why do you have a section on criminal
5	history background checks?
6	A Because all employees of school districts are
7	required to obtain a criminal history background check.
8	Q And did you make any findings with regard to
9	this?
10	A Yes.
11	Q And what were those findings?
12	A Certain employees did not have a criminal history
13	background check.
14	Q And is this an issue?
15	A Yes.
16	Q Why?
17	A If some kind of disqualifying offense occurs and
18	the District is not notified, it could compromise the
19	safety of the students.
20	Q Okay. Is there any potential financial
21	ramifications?
22	A I guess it could result in litigation.
23	Q You then go on to a section called "Final
24	Leave Balance Payments." What is a final leave balance
25	payment?

1	А	These were payments that were made for unused
2	leave	e time when an employee retires.
3		Q Okay. And why do you have a section on this?
4	А	Why do we have a section on this?
5		Q Yes, why do you have a section regarding
6	А	Because we wanted to test to see that final leave
7	bala	nce payments were proper.
8		Q And what did your testing reveal?
9	А	We found certain payments that were improperly
10	calc	ulated. We noted
11		Q And is that an issue?
12	А	Yes.
13		Q Why is that an issue?
14	А	Because you could potentially overpay or underpay
15	an ei	mployee for the leave time that they had.
16		Q And did you find that the District was
17	over	paying or underpaying any of its employees?
18	А	Both.
19		Q Was there more of an overpayment or more of
20	an u	nderpayment?
21	А	We noted more of an overpayment.
22		Q You next address "Salary Allocations." Is
23	that	correct?
24	А	Yes.
25		Q What is a salary allocation?

1	A So, certain grants can be charged an employee's
2	salary who work work on that specific grant.
3	Q Okay. Is that similar to charging to a
4	proper account?
5	A Yes.
6	Q Okay. And did you find any issues here?
7	A Yeah, we found some salary expenses that seemed to
8	be eligible to be charged to a grant that were not.
9	Q Okay. And were they charged to that grant?
10	A No.
11	Q And is that an issue?
12	A Yes.
13	Q Why is that an issue?
14	A If they could be charged to a grant instead of the
15	general fund, it would relieve a potential burden on
16	the general fund.
17	Q Okay. And then you have a section called
18	"Employee Contracts and Salary Increases." Is that
19	correct?
20	A Yes.
21	Q What are you referring to here?
22	A The employees that did not have current contracts
23	on file.
24	Q Pardon me. Can you repeat that?
25	A Employees that did not have current contracts on

1	file

7

8

9

10

11

12

13

14

15

16

18

19

20

21

24

- 2 Q Okay. And why is that an issue?
- A Because the contract would document what kind of compensation and benefits that an employee would be receiving.
 - Q All right. And you also note "salary increases." Did you find any issues with salary increases?
 - A We noted some employees that seemed to have large salary increases.
 - Q By "large," what are you talking about?

 A In comparing that to salaries -- salary increases in the negotiated agreement, they seemed to be significantly more.
 - Q So are we talking about non-contract employees?
- 17 A These are non-union employees.
 - Q Non-union employees. And how much were those salary increases, for example?
 - A One was as much as 38 percent.
 - Q Is that from one year to the next?
- A I believe that was for the whole period that we summarized in our chart.
 - Q Okay. And what does this -- you have a chart here. What does that show?

1 That shows the salary increases. Α 2 You have a subsection entitled "Leaves of 3 Absence." Is that correct? 4 Α Yes. 5 Why do you have this here? When an employee goes on leave, they are 6 Α 7 responsible for paying any health contributions that 8 they may be required to make when they're normally 9 getting a salary. 10 And did you find any issues here? 11 Α Yes, we found some unpaid contributions. Okay. How many employees did you look at? 12 13 Α (Out of microphone range) 14 How many employees were you looking at in 15 your sampling? 16 We sampled 20 employees. Α 17 And how many employees did you find weren't contributing to their health benefits, of those 20? 18 19 Α Twelve of 20. 20 Okay. And do you have any idea how much that 21 cost the District? 22 Α We estimated unpaid contributions of 95,000. 23 Is that --Q 24 MR. INZELBUCH: Where is he reading? 25 MS. HOFF: Page 22.

	Soleau - Direct 60	
1	MR. INZELBUCH: Thank you.	
2	BY MS. HOFF:	
3	Q And that was for those 12 employees only?	
4	A Yes.	
5	Q You have a section called "Observations."	
6	What is an observation? In your audit report, not in	
7	general?	
8	A An observation is something that we represent in	
9	our audit report to promote discussion and potential	
L O	policy changes.	
L1	Q Okay. And you have a section entitled	
L2	"Transportation."	
L3	A Yes.	
L 4	Q And why is that an observation in your	
L5	report?	
L 6	A So observations, there is no compliance or a	
L 7	control issue that we noted. It's just kind of there	
L 8	to spell out the facts and, like I said, get the	
L 9	discussion going.	
20	Q And what was your observation of	
21	transportation?	
22	A There were proposals of initiatives that could	
23	have saved could have achieved cost savings.	
24	Q Okay. And are those proposals listed in your	

report?

1 A Yes.

1.3

- Q And what kind of cost savings are you talking about? Like how much money are you talking about that you observed some of these proposals could have saved?

 A There was estimates of 6.7 million for one,

 750,000 for another, 1.2 million for the other.
- Q And do you know if Lakewood modified their transportation situation at any point?

A I'm not sure.

MR. INZELBUCH: I'm sorry. Until now or during the time? Because I can't imagine 18/19 would be spoken about if you're not allowed to speak about the budget.

THE COURT: Nineteen/twenty.

MS. HOFF: That's 19/20.

MR. INZELBUCH: Okay. That's (out of microphone range).

BY MS. HOFF:

- Q Do you know -- do you happen to know if transportation changed up through 18/19 school year from this time?
- A I know there is legislation that created some kind of transportation authority that would handle non-public school transportation for the District.
 - Q Did you have any involvement in

1 transportation changes after your audit report in 2 Lakewood? 3 Did we have any involvement? 4 Did you have any personal involvement in any 5 transportation changes in Lakewood, if any? 6 Α No. 7 Q Can you --Α 8 No. 9 Okay. And then you have another section called "IDEA Program." Is that correct? 10 11 Α Yes. And this is an observation? 12 13 Α This is an observation. 14 Okay. And how is this --15 MR. LANG: Your Honor, can I just make a 16 general objection, not from based on what I said 17 before, but none of this federal and earmarked funding 18 has anything to do with this case. 19 THE COURT: We're just --20 MR. LANG: The relevancy. 21 THE COURT: Thank you, Mr. Lang. Your 22 objection is overruled. 23 MR. LANG: Okay. 24 THE COURT: Let's continue. 25 BY MS. HOFF:

1	Q So how is this section different from your
2	other IDEA program section earlier in your report?
3	A So we compared Lakewood to five other districts
4	within the state that received IDEA funding.
5	Q Why?
6	A Just to get an idea of the percentage of students
7	that they were serving with the funds that they were
8	provided and comparing it.
9	Q How did you choose the other districts?
10	MR. INZELBUCH: On page 24.
11	BY MS. HOFF:
12	Q On 23, 24. Do you remember at this point,
13	five years later?
14	A I don't remember, no.
15	Q Okay. And what were your findings or what
16	were your observations?
17	A Observation
18	Q Yes.
19	A was there was a lot less students served than
20	were identified in the district compared to some of the
21	other districts within the state.
22	Q Okay. And was the amount per student
23	amount of money per student served higher or lower at
24	Lakewood?
25	A It seemed to be higher.

1 Now after you issue your report, where does Q 2 it go? What happens next? 3 After it's issued? Α 4 After -- yes, after your report is issued. 5 Α It goes on the Internet and it's issued to the people that are addressed on the front cover letter. 6 Does the school district have an opportunity 7 to respond? 8 9 Α Yes. 10 Q And did they respond? 11 Α Yes. 12 Q And is that included as part of your report? 13 Yes, all responses from any auditee are always Α included with the report and that's the final document. 14 15 Okay. And is this a public document? 16 Yes, it is. Α 17 And do you know if Lakewood was able to fix 18 any of the problems located in your report? 19 Α Yes, they were. 20 And were these fixes going forward in time? 21 Α Yes. 22 Q Yes? 23 THE COURT: You have to speak up. 24 THE WITNESS: Yes. 25 MS. HOFF: I have no further questions at this

	Colloquy / Soleau - Cross 65
1	time.
2	THE COURT: All right.
3	MR. LANG: I just have one question. Really
4	jumping on, but I'll just ask this based on (out of
5	microphone range)
6	CROSS EXAMINATION BY MR. LANG:
7	Q This whole section on state and federal grant
8	programs, these are coming out of 192, Title One, 193,
9	correct?
10	A Yes.
11	Q So the only thing I hear really coming out of
12	the general are you familiar with what a general
13	operating budget is for a district?
14	A Somewhat, yes.
15	Q The only thing coming in here maybe would be
16	the legal costs. Is that correct?
17	MS. HOFF: Objection.
18	MR. LANG: What?
19	MS. HOFF: Objection. This was not the
20	testimony. He actually talked about interspersing
21	general funds.
22	MR. LANG: I don't I don't need to ask

THE COURT: You withdraw the questions? Do you have any other questions, Mr. Lang?

these questions. I'll withdraw them.

23

24

1	MR. LANG: No.
2	THE COURT: Okay.
3	MS. HOFF: No redirect.
4	THE COURT: I mean, I think the document
5	speaks for itself. It was provided to Lakewood and
6	MR. INZELBUCH: Well, actually, I know as a
7	participant, we have a right to ask or say we heard
8	that there was a response from Lakewood. Is that part
9	of this exhibit?
10	MS. HOFF: Indeed, it is.
11	MR. INZELBUCH: Well, I'm sorry (out of
12	microphone range).
13	THE COURT: Are we going to get to that?
14	MR. LANG: So the exhibit is the whole R $$
15	MR. INZELBUCH: (Out of microphone range), Mr.
16	Lang.
17	THE COURT: So is
18	MS. HOFF: It is well-listed in this. The
19	responses were just responses to the findings.
20	THE COURT: Okay.
21	MR. INZELBUCH: I'm sorry. Can you just tell
22	me what page that's on?
23	MS. HOFF: You can see that as part of this
24	exhibit starting on DOE-857 and it's all there.
25	MR. INZELBUCH: I just need a second.

THE WITNESS: It actually starts on 854.
MR. INZELBUCH: (Out of microphone range)
THE COURT: Eight fifty-four?
MR. LANG: We would have gone through the
documents that they sent us.
MR. INZELBUCH: Mr. Lang, I'm addressing the
Court. Don't address me.
"Please find attached (out of microphone
range) comments," but then, in all due respect, Ms.
Hoff, I am seeing unless I have the wrong copy,
which I did go through this is the same exact
report. Where are the comments?
MS. HOFF: Your Honor, if I may address the
Court with regards to that charge?
THE COURT: Yes. Yes, you may.
MS. HOFF: It is the same report, however,
Lakewood makes comments after each particular section.
It is highlighted in the report (out of microphone
range). It is an entire public document. It was
already established by this witness, also, that
Lakewood fixed a lot of these problems.
THE COURT: Oh, I see. It says, "Lakewood
School District Response," apparently, on some of the
pages.

MR. INZELBUCH: Oh, like -- oh, it's like

	1.1
1	black a little? Okay, I'm sorry.
2	THE COURT: Okay. All right. Very good.
3	MR. INZELBUCH: Glad to hear we fixed (out of
4	microphone range).
5	THE COURT: Okay. Anything else?
6	MS. HOFF: No further questions for this
7	witness.
8	THE COURT: Anything else, Mr. Lang?
9	MR. LANG: (Out of microphone range)
10	THE COURT: All right. Thank you very much.
11	You're excused.
12	You have another witness?
13	MR. STARK: We do, Your Honor. As we set
14	forth yesterday, we had witnesses we weren't sure
15	how long this witness would go. We had two witnesses
16	scheduled to arrive at one, however, we will reach out
17	to one of those individuals who is currently at the
18	Department of Education and she can be here I'm
19	going to say, probably, we'll endeavor to get her here
20	at 11:30.
21	THE COURT: Sure, that's fine.
22	MR. STARK: And then we'll have her completed,
23	we'll have lunch, and then we'll have the final witness
24	in the afternoon at one o'clock, if that's all right.
25	THE COURT: All right. That's fine. All

	Collodnà
1	right, so we'll take a short recess and then as soon as
2	you're ready, just let the officer know.
3	MR. STARK: We will do. Thank you.
4	THE COURT: Thank you.
5	(BRIEF RECESS)
6	THE COURT: Shall we continue, Mr. Stark?
7	MR. STARK: Yes, Your Honor. Thank you. The
8	State's next witness is Ms. Catherine Anthony from the
9	Department of Education.
10	THE COURT: All right. Please come up here,
11	please. Remain standing and raise your right hand.
12	CATHERINE ANTHONY, RESPONDENTS'S
13	WITNESS, SWORN.
14	THE COURT: State your name.
15	THE WITNESS: Catherine Anthony.
16	THE COURT: Catherine with a
17	THE WITNESS: C.
18	THE COURT: C.
19	THE WITNESS: C-A-T-H-E-R-I-N-E.
20	THE COURT: All right. A-N-T-H-O-N-Y?
21	THE WITNESS: Correct.
22	THE COURT: All right. Thank you.
23	All right, Mr. Stark.
24	MR. STARK: Thank you, Your Honor.
25	And thank you, Ms. Anthony, for coming over

	Anthony - Direct 7
1	earlier than we anticipated.
2	THE WITNESS: You're welcome.
3	DIRECT EXAMINATION BY MR. STARK:
4	Q So what is your current title?
5	A My current title is Dispute Resolution Specialist
6	Q And you work for the Department of Education
7	A Yes.
8	Q Okay. And would you mind giving just
9	giving the Court the benefit of your post-secondary
10	education?
11	A I have a bachelor of science from Purdue
12	University.
13	Q Okay. And how long have you been with the
14	Department?
15	A Three years.
16	Q And has your service with the Department been
17	entirely in the role that you're currently in now?
18	A Yes.
19	Q Okay. And so would you mind outlining for
20	the Court the nature of your responsibilities in your
21	current role?
22	A Sure. So I currently open mediation due process
23	requests for special education matters. I schedule the

mediations for those matters, transmit the cases to the

Office of Administrative Law, close cases as requested,

24

1 and any other special projects assigned.

Q So we'll kind of take you through those things one by one. When you say you open cases for the Department of Education, what does that mean?

A That means when our department -- when our office receives a request for either mediation or a due process, we go through, make sure all the necessary information is there when we place the information in our database, which creates a new case.

- Q And so when you say a request for due process, you're referring to, essentially, a contested case regarding the special ed needs of a child?

 A Sure, whenever the parents or the district have a dispute with either the district or the parents, they file with us.
- Q Okay. And so take us through the process of your responsibilities when it comes to intaking a case.

 A We receive cases either via fax, via mail, or via e-mail and when those arrive, it's our responsibility to make sure that, again, all the necessary information is there. Once all that's done, we open the case, we put it in our database, we make sure that we create an electronic file, and then the case gets a hard copy created by another one of the associates in the office.
 - Q Okay. And so -- excuse me as I take a drink

of water -- your supervisor in your current role is whom?

A Dominick Roda.

- Q And so you mentioned that there are hard copy files created for all of the cases that come through your office. What is the -- what is the Department's responsibility regarding those -- the management of those case files?
- A In regards to when they're --
- Q When a case is -- let me rephrase the question. I apologize. When the -- when cases eventually resolve, as cases do, does the Department maintain or retain the case files?
- A We are required to maintain any mediation due process case files for 20 years.
- Q Okay. And so those things are then stored, I'm assuming, either on-site or at an off-site location?
- A Off-site.

cases.

Q And what information does the Department
maintain in -- does the Department -- strike that.

I'll rephrase. Does the Department maintain any form
of a database, tracking cases?

A We do. Yes, we have a database that tracks the

Okay. And what information is maintained in 1 Q 2 that database? All the information that's within the request 3 itself, as well as when the case was opened, when it 4 5 was closed, if it was transmitted to the Office of 6 Administrative Law, if it was transmitted to the Office 7 of Administrative Law, who the judge was, what the outcome was, the EDS number -- that sort of thing. 8 9 MR. INZELBUCH: Could I just ask that the 10 witness slow down a little? I'm trying to take notes 11 and I'm not getting it. I'm sorry. I'm very 12 interested. 13 THE COURT: Okay. 14 MR. STARK: I don't have any objection. 15 THE COURT: Can you just --16 THE WITNESS: Sure. Any information that --17 I'm not sure what was gathered and what was not -- so any information that's in the petition itself, when it 18 19 was opened, when it was closed, when it was 20 transmitted, mediation information, if it was 21 transmitted to the Office of Administrative Law, then 22 judge information, EDS number, the outcome at OAL --23 excuse me -- I think that's --24 BY MR. STARK:

Q Now when you said "EDS number," one of the

	Anthony - Direct 74
1	things that education has, as we all know, is a lot of
2	acronyms. So when you say "EDS number," what is an EDS
3	number?
4	A I honestly don't know what EDS stands for but it's
5	the number assigned to the case once it arrives here at
6	the Office of Administrative Law.
7	Q So it's a it's a docket number or an
8	identifying number for that case?
9	A Correct, right.
10	Q Okay. So in the course of your
11	responsibilities, did there come a time that your
12	supervisor, Mr. Roda, asked you to conduct some
13	research regarding settlements?
14	A Yes.
15	Q And what district did he ask you to research?
16	A Lakewood.
17	Q And so I'm going to ask you to open
18	there's a binder on the desk in front of you and I'm
19	going to ask you to open to tab 16, R-16. And take a
20	moment to just quickly review this two-page document.
21	MR. INZELBUCH: Is that page 1952 and 53?
22	MR. STARK: Yes, it is. It's Bates labeled
23	DOE-1952 and 1953.
24	MR. INZELBUCH: Thanks.

25 BY MR. STARK:

	'
1	Q Have you had a chance to look at the
2	document?
3	A Yes.
4	Q Okay. Have you seen this document before?
5	A Yes.
6	Q Okay. And where do you recognize this
7	document from?
8	A I created the document.
9	Q Okay. And why did you create this document?
10	A Mr. Roda asked me to pull this information
11	together.
12	Q Okay. And where did you strike that.
13	What were you asked to pull together?
14	A We were asked to pull together any Lakewood
15	agreements that disenrolled a student from the school.
16	(R-16 Marked for
17	Identification)
18	Q Okay. And where did you pull this
19	information from?
20	A I utilized the database and I did a search of
21	Lakewood and we compiled all of the Lakewood cases and
22	then we requested all the case files to be returned to
23	us so we could go through and research the agreements.
24	Q Okay. Did Mr. Roda ask you to conduct any
25	analysis of the, I guess, the legal sufficiency of

- 1 these -- of these settlements?
- 2 A No.

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

- Q Okay. So this was a -- essentially, a collection of data?
- 5 A Correct.
 - Q Okay. And does the chart that you see in front of you at R-16 -- is that an accurate representation of the chart that you created?

 A Yes.
 - Q Okay. And so I'm going to ask you, Ms.

 Anthony, to kind of take me through this document.

 When we look at it, going from left to right, it
 appears that there are six columns. Under the first
 column, what's the heading for that column?
 - A The agency reference number.
 - Q Okay. And what is the agency reference number?
 - A The agency reference number is a number that's generated by our database sequentially each time we open a case in our database.
 - Q So this is tied to a particular matter or a particular case?
- 23 A Correct.
- Q Okay. And this number -- does this number contain any student information?

1 A No.

Q Okay. And so -- then the next two columns appear as "Date of Board of Education Resolution" and "Date of Settlement Order." Those appear to me to be self-explanatory. Is that -- do you think that that is an accurate representation of what is represented there?

A Yes.

- Q Okay. And then the fourth column, what is the heading for the fourth column?
- A "Enrollment Status of Student Post-Settlement."
 - Q And it appears that for all of the items listed here, the designation is "Disenrolled."
- A Correct.
 - Q What -- when you created this document, what did that term, disenrolled, mean?

 A It means part of the settlement agreement listed that the student would be disenrolled from the district.
 - Q Okay. So they would no longer be a registered public school student in the District of Lakewood.
- A I am assuming, yes.
- MR. INZELBUCH: I'm sorry. "I'm assuming,
 ves?"

	Anthony - Direct 7
1	THE WITNESS: Uh huh.
2	MR. INZELBUCH: Is that what you said?
3	THE WITNESS: Uh huh.
4	BY MR. STARK:
5	Q So then the fifth column over there, what is
6	the heading for the fifth column?
7	A "Number of Years Covered by Settlement Agreement."
8	Q Okay. And so I see a number of different
9	in addition to different numbers, I see a number of
10	different terms in there. So if we look at the first
11	number excuse me the first row in that column,
12	it's a number three. What does that three represent?
13	A Three school years.
14	Q Okay. So is that the term of the settlement
15	agreement that you reviewed?
16	A Yes.
17	Q Okay. And so then the if we look at the
18	second row in that in that column, it says, "One
19	plus two ESY." Going back to these myriad of acronyms,
20	what is "ESY"?
21	A ESY is extended school year.
22	Q Okay. And so what is extended school year?
23	A Typically, the summer like a summer program.

Okay. And so when we see that designation "One plus two ESY," what does that mean?

24

1 One school year plus the summer prior and the 2 summer after. Okay. So if we start a -- if we -- if we say 3 an academic year starts in -- starts July 1, but the 4 5 school -- the normal school year starts -- I'm throwing 6 out a date, a hypothetical date of September 1, is it 7 your testimony then that one plus two ESY would run a term of approximately July 1 through, say, August 31 of 8 9 the following year? 10 That would be my interpretation of it. Α 11 MR. INZELBUCH: Your Honor, as an Officer of 12 the Court and as this Court knows, ESY doesn't go -- so 13 we can sit here and we can make it very clear -- ESY never goes to August $31^{\rm st}$. Number two, as an Officer of 14 15 the Court, we could say whatever we want, but I'm going 16 to say what I want. 17 THE COURT: Mr. Inzelbuch, you're not going to 18 say whatever you want. 19 MR. INZELBUCH: Well, I'm going to say it, so 20 you can hold me out of order. THE COURT: You are out of order. 21 22 MR. INZELBUCH: This chart -- this chart is 23 not correct. 24 THE COURT: You're --

MR. INZELBUCH: This chart has changes.

1	THE COURT: Then then Mr. Lang will be able
2	to question.
3	MR. INZELBUCH: Mr. Lang is not able to do
4	anything of the sort.
5	THE COURT: Mr. Lang represents the
6	petitioners.
7	MR. INZELBUCH: That has nothing to do with
8	this chart.
9	THE COURT: You do not, Mr. Inzelbuch.
10	MR. INZELBUCH: I'm just letting you know, and
11	I'll say it for the record
12	THE COURT: I don't want to have to hold you
13	in contempt.
14	MR. INZELBUCH: I understand. You can hold me
15	what you want. This chart Mr. Lang has nothing to
16	do with Mr. Lang's doing cross.
17	THE COURT: Mr. Lang can make do whatever
18	questioning he wants.
19	So the witness can continue.
20	MR. STARK: Thank you, Your Honor. And I
21	strike that. The dates that I threw the dates that
22	I put out and I will put this on the record, Your
23	Honor the dates that I put were hypothetical dates,
24	and so, we don't have the details of any of these
25	individuals. This chart does not reflect any of the

Anthony - Direct 1 2 3 was also a hypothetical. 4 BY MR. STARK: 5 6 And so the last column in this chart, what's 7 8 9 Entire Agreement." 10 11 12 13 -- in that column? 14 15 16 17

18

19

20

21

22

23

24

25

details of any of these individual settlement agreements. I was using that date of August 31^{st} to reflect a date that was prior to September 1st, which

the heading of the last column of this chart? "District Monies to be Paid to Student Estimated Cost Based on Terms of Agreement Over the Course of the

And so the dollar amounts there, how did you arrive at those dollar amounts that are listed in those

We reviewed the information that was in the settlement agreement, the tuition, and any related services that might have been listed with -- in the agreement.

Okay. And so the last -- the last item I wanted you to ask -- I wanted to ask you is to turn to the second page of the document, Bates labeled DOE-1953. There is a number at the bottom of the -- the bottom right of the chart, 10,176,771 dollars. What does that number represent?

It represents the sum of all of these rows added together.

long does it go to? Does it go to August 31st?

I can't answer that.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

THE COURT: I think I can take judicial notice 1 2 that, generally speaking, ESY is a summer session and the specific dates depend on the specific child and the 3 specific program, which I have seen here over the 4 5 years. I'm not testifying. I'm saying that's what 6 I've seen.

> MR. STARK: Your Honor, it's our understanding that ESY is -- I was using that as a hypothetical non -- a date range that existed between June 30th and September 1st. ESY is generally student-specific and all of the terms set forth in each individual settlement agreement are not represented in this chart. It's just that that represents an extended school year.

> > THE COURT: All right.

MR. INZELBUCH: Under your prior ruling, I am allowed -- and I can pull up the ruling if you like, because I have it -- under your prior ruling, I am making a motion to have this Court acknowledge judicial notice. This Court actually -- I think needs to be disclosed -- has, as have others -- many of these settlements have been approved by this Court under OAL decisions --

THE COURT: Mr. Inzelbuch --

MR. INZELBUCH: No, I'm going make -- I have your order.

22 23

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

24

THE COURT: Mr. Inzelbuch, I can tell you, if
there has been a settlement and it's been approved by
the Court, it is what it is, okay.
MR. INZELBUCH: Okay.
THE COURT: I assume that every single one was
approved by the Commissioner if, in fact, it's been
filed with the Commissioner and in the appropriate
court.
MR. INZELBUCH: Thank you.
MR. STARK: And the purpose of this testimony
is in no way to question the legal sufficiency of any
of the settlements listed therein, just to demonstrate
the costs related to disenrolled students.
THE COURT: Okay.
MR. INZELBUCH: And Your Honor
THE COURT: But I'm sure Mr. Lang would
stipulate to that, that the cost is high for Lakewood.
MR. LANG: Well
THE COURT: I mean, it depends on each
MR. STARK: But for students who are no longer
enrolled in the district.
MR. INZELBUCH: Your Honor, that is why
THE COURT: But that's why that's how it
works sometimes.

MR. INZELBUCH: Your Honor, I'm sorry. I

would be it would be an unfair advantage to
Lakewood, since Your Honor actually and we have
transcripts to Your Honor's credit, before any
settlement I did I not suing, but representing
this Court, on the record, puts every settlement on the
record. Not only that, these numbers are not accurate
because let me please just finish my one statement
and then I'll try to but actually, an analysis was
done showing that it's a savings to the district
because when these kids went to out-of-district
approved placements, it was more, and I have already
counted 11 that Your Honor has heard and decided. So
this document represents nothing.
THE COURT: All right. So you can discuss

THE COURT: All right. So you can discuss that with Mr. Lang.

 $$\operatorname{MR.\ INZELBUCH:\ I'm\ not\ discussing\ that\ with}$$ anyone.

THE COURT: With Mr. Lang when we're done.

MR. LANG: Your Honor, I would just say that there's going to be briefs after this case. He could submit that. I personally don't have that information, so I --

THE COURT: Okay.

MR. LANG: -- and anyway, I have no questions.

THE COURT: All right.

1	MR. INZELBUCH: The Court does.
2	THE COURT: All right. So thank you.
3	MR. STARK: And without with the exception
4	of moving the document into evidence
5	THE COURT: Well, there's no objection, is
6	there, Mr. Lang? It shows (out of microphone range).
7	MR. LANG: Other than, you know, whatever
8	papers will come out I mean, it's going to go into
9	evidence. It is what it is, like you say.
10	(R-16 Entered into
11	Evidence)
12	THE COURT: These were all approved by the
13	Commissioner, as far as I know.
14	MR. LANG: And whatever whatever there is,
15	we'll see during the briefs.
16	THE COURT: All right. Thank you.
17	MR. INZELBUCH: (Out of microphone range).
18	Your Honor, I'm sorry. I don't want you to be
19	reversed. It was approved, as we heard from the
20	THE COURT: It was approved by the ALJ but
21	MR. INZELBUCH: That's all
22	THE COURT: then it ultimately goes to the
23	Commissioner.
24	MR. INZELBUCH: No, it doesn't, Your Honor.
25	MS. HOFF: No.

1	MR. STARK: No, they're approved by the ALJ.
2	THE COURT: Oh, you're right.
3	MR. INZELBUCH: Your Honor
4	THE COURT: Okay. Sorry. You're right. I'm
5	getting my
6	MR. INZELBUCH: I just don't anyone to say
7	negative about this Court.
8	THE COURT: All right. All right. So they're
9	approved by not a court we're like a forum
10	they've been approved by an administrative law judge
11	and accepted. So okay, so
12	MR. STARK: Thank you, Your Honor.
13	THE COURT: That's it?
14	MR. STARK: We're done with we're completed
15	with this witness.
16	MS. HOFF: So did that go in?
17	MR. STARK: Yes, it was in evidence, yeah.
18	THE COURT: All right. So then you're
19	excused. Thank you.
20	THE WITNESS: Thank you.
21	THE COURT: Okay.
22	MR. LANG: Your Honor, I wanted to just ask
23	you, just as a matter of procedure, we talked earlier
24	about the briefs at the end, with the 10 pages. Would
25	that be

1	THE COURT: No, I was just saying that I'd
2	like to keep them brief. They're supposed to be
3	briefs.
4	MR. LANG: Right.
5	THE COURT: They're not supposed to be a re-
6	hearing of the whole matter.
7	MR. LANG: But that doesn't include exhibits.
8	I mean, the brief can be short but exhibits let's
9	say something someone (out of microphone range)
10	THE COURT: All right. We're getting we're
11	going off the record for a second.
12	(BRIEF RECESS)
13	THE COURT: So we're back on the record.
14	All right, Mr. Stark?
15	MR. STARK: Thank you, Your Honor. The next -
16	- the State's next witness is Ray Zirilli.
17	THE COURT: If you'd just stand there, please.
18	THE WITNESS: Yes, ma'am.
19	THE COURT: Raise your right hand.
20	RAYMOND ZIRILLI, RESPONDENT'S WITNESS,
21	SWORN.
22	THE COURT: State your name.
23	THE WITNESS: Raymond J. Zirilli, Jr.
24	THE COURT: Raymond J and spell your last
25	name for the record.

89 Colloquy / Zirilli - Direct 1 THE WITNESS: Z-I-R-I-L-L-I. 2 THE COURT: All right. Thank you. Have a seat. Just keep your voice up. This is not a 3 4 microphone; it just records. 5 THE WITNESS: Okay. 6 THE COURT: All right. Thank you. 7 All right, Mr. Stark. MR. STARK: Thank you, Your Honor. 8 DIRECT EXAMINATION BY MR. STARK: 9 10 Thank you, Mr. Zirilli. I generally start 11 off with a little bit of background information. Now it's -- I understand that you are recently retired, and 12 13 so, congratulations. Thank you. 14 Α 15 Would you -- would you let the Court know the 16 benefit of your most recent title at the Department of 17 Education? 18 I was the Senior Pupil Transportation Specialist. 19 And how long were you in that role? 20 Just shy -- a month shy of 20 years. 21 Okay. And so prior to that role, is that --22 strike that. Was that the only position you held at 23 the Department of Education or did you hold other

That was the only position I held at the

positions at the Department?

24

1 Department of Education.

- Q Okay. And so would you please give the Court the benefit of what your post-secondary education is?

 A I have an associate's degree in aerospace technology.
- Q Okay. And prior to coming to -- prior to coming to the Department of Education, did you have any significant experience in transportation outside of the Department?
- A I did. I worked six years in student transportation -- five years with a school bus company as the director of transportation and then one year in a school district as the transportation supervisor.
- Q Okay. And so as I'm going -- I'm going through my little outline here, so give me one second if I'm not looking directly at you. So can you let the Court know what is -- what were the responsibilities that you held in your duties as the senior transportation coordinator at the Department?
- A Well, my job was -- my primary function was to pay state aid, gather data, collect data to pay state aid for student transportation. We also develop policies and procedures for regulating the student transportation industry and, you know, function to provide analysis of some of that transportation data.

1	Q So kind of other duties as assigned by the
2	Commissioner?
3	A Exactly.
4	Q Okay. So over the course of your work with
5	the Department, did you become aware of any
6	transportation concerns with the Lakewood School
7	District?
8	A Off and on, yes.
9	Q Okay.
LO	A Yes.
L1	Q Okay. So when did the Lakewood School
L2	District's transportation situation first come to your
L3	attention?
L 4	A When I first started.
L5	Q Okay. And so
L 6	A I remember my counterpart briefing me on, you
L7	know, an audit that he did in Lakewood.
L 8	Q Okay. And that was you said that was 20
L 9	years ago.
20	A Right, 1999.
21	Q Okay. And so over the course of your time,
22	did did you have occasion to become familiar with
23	some of the issues that were that were discussed
24	regarding Lakewood's transportation?

A Yes.

- Q Okay. And what was the nature of the issues that you became familiar with?
 - A Most of the -- most of the issues were their transportation efficiency.
 - Q Okay.

- A You know, how efficiently they were routing. Some of the issues with separating some of the religious -- separating some of the students because of their religious beliefs.
- Q Okay. And so they had -- those students just had particular requirements for their transportation needs?
- A Yes.
- Q Okay. And so how did those -- how did those things manifest as -- or can you provide a little bit more detail as to how those things manifested with regard to the efficiency of the transportation system?

 A Well, if you -- so if you separate male and female, you don't have enough to fill a bus. So let's say you may be running a bus -- and I'm just using these numbers; I'm not sure what the numbers actually are -- but you may be running a 54 passenger bus with 30 kids on it.
 - Q Okay.
- A You know? And that's not an efficient practice.

1	Q So is what you're saying that the District
2	may have been running may have been running more
3	buses than were necessary based upon the number of
4	students?
5	A Correct.
6	Q Okay. And so is there were there any
7	other types of concerns with regard to efficiency that
8	you became familiar with?
9	A Not not off the top of my head.
10	Q Okay.
11	A Not that I can think of now.
12	Q Did you ever have any did you ever have
13	any attention to the bell times of schools that were
14	receiving transportation services?
15	A Not specifically.
16	Q Okay.
17	A But I know that there have been efforts to try to
18	coordinate some of those bell times
19	Q Okay.
20	A between schools so that they could use the bus
21	for more than one route, therefore, an efficient
22	practice.
23	Q Okay. So can you can you, I guess, break
24	that down or explain that a little bit more in terms of

how the bell times lining up would make the process

1 more efficient?

A Sure. If you stagger bell times, you're able to use the bus on more routes, thus making that vehicle more efficient.

Q Okay.

A Some of the more efficient districts have staggered bell times where they can use the bus for more than one route. So, in other words, you have a 54 passenger bus doing three routes. Maybe you have 40 kids on each -- on each route. Now you have 120 kids on that 54 passenger bus. That's typically a real efficient operation.

Q Okay. And what, in light of these -- in light of these concerns, were there communications between the Department and the District that you were familiar with?

A Yeah.

Q What was the nature of those -- were those concerns communicated to the District then?

A Yeah. Mr. Farrah, my counterpart for 20 years, was -- he was the main contact for Lakewood. But, of course, we always discussed things, you know, so that we both knew what was going on throughout the state.

Q Okay. Was there ever a concern that you became aware of regarding the practice of courtesy

	Zirilli - Direct 95
1	bussing?
2	A Yes.
3	Q Okay. And what was the nature of that
4	concern?
5	A There was a lot of courtesy bussing for non-public
6	school students, for private school students.
7	Q Okay. And so I'd like to direct your
8	attention there's a binder in front of you on the
9	desk and I'd like to direct your attention to tab R-18
10	in the binder.
11	MR. INZELBUCH: Eighteen?
12	MR. STARK: Eighteen, yes.
13	BY MR. STARK:
14	Q And this a we'll represent to the Court
15	this is a one-page document, Bates labeled DOE-1956,
16	and if you just take a brief moment and take a look at
17	that document.
18	MR. INZELBUCH: And I'm sorry. R?
19	MR. STARK: R-18.
20	MR. INZELBUCH: Okay. I'm sorry.
21	BY MR. STARK:
22	Q So you mentioned you mentioned non-public
23	student bussing for non-public students and we used

the term "courtesy bussing." Just for the record,

would you mind defining the term "courtesy bussing"?

24

1 Courtesy bussing is bussing that is provided at Α the discretion of the local board of education and at 2 the local taxpayers' expense. 3 Okay. 4 Q 5 So in other words, they get no state aid for 6 courtesy bussing. 7 Okay. So the -- when you said they get no state aid for courtesy bussing, does that mean that the 8 9 transportation aid segment of the school funding 10 formula is based upon -- does that take courtesy 11 bussing into account? 12 It does not. Α 13 It does not. Okay. Just for those kids that are mandated to be 14 15 transported by law. 16 Okay. And so in the -- how is the 17 determination made that a student is mandated versus 18 non-mandated to be transported? 19 So the statute defines "mandated" as any student Α 20 that is -- that resides greater than two miles from an 21 elementary school or greater than two and a half miles 22 from their high school. 23 Okay. So it's a -- so whether a student is 24 mandated for transportation or not mandated is a

25

statutory determination.

Identification)

	Zirilli - Direct 97
1	A Yes.
2	Q Okay. So I directed you to R-18 and you took
3	a you took a look at this document. Have you ever
4	seen this document before?
5	A Yeah, I actually put this together with one of our
6	programmers.
7	Q Okay. Well that was the next question.
8	Where did you see this document before? You said you -
9	- you testified that you put it together. And so what
10	was the purpose of putting this together?
11	A We were asked you know, it was awhile ago that
12	I put this together, so we were asked by somebody to
13	compile this data.
14	Q Okay. And where did this well, before I
15	ask that question, what does this document represent?
16	A This represents the mandated non-public school
17	transportation for mandated and non-mandated
18	transportation and it's based on their district report
19	of transported resident students, which is the data
20	collection to process state aid.
21	(R-18 Marked for

So you said district-reported --

District report of transported resident students. Α

And is that commonly --

22

23

24

A Short for DRTRS.

Q I was -- we earlier talked about

acronyms, the other direction. So that is the DRTS?

A Yes.

5 MS. HOFF: DRTRS.

MR. STARK: DRTRS -- I apologize.

BY MR. STARK:

Q Okay. And so I'm going to ask you to take me through what this chart indicates. School year seems to be fairly self-explanatory. That's the particular school year. That column is the particular school year in question. So the first two columns after that, columns two and three, have a header of "Mandated" and then there's a sub-header of "Transported" and "AIL." What does "Transported" mean?

A Those are kids who were actually being transported on a school bus.

- Q Okay. And so "AIL," what is "AIL"?

 A That is equal to a payment that is equal to the maximum statutory amount and that changes according to the budget each year.
- Q So AIL is an acronym for what?
- 23 A Aid in lieu of transportation.
 - Q So that is -- what is aid in lieu of transportation?

A It is a -- if they -- if a district cannot provide transportation according to the law for the maximum amount, then the law says that they'll pay the parents aid in lieu of transportation.

Q Okay. Is that --

A Instead of providing the service, which could be over 1,000 dollars.

Q Okay.

A Well --

Q So that statutory amount is -- is just -- is a fixed number based on some sort of a calculation?

A Yes.

Q Okay. And so where, for example, in 2009/2010, it says "8914 transported" and "156 AIL," that would --

A Mandated.

Q -- that would -- and those are -- yeah, those are the mandated numbers. So that would indicate that the District transported 8914 students in mandated transportation to non-publics and that there were mandated students that they were unable to provide transportation for in the amount of 156.

A Correct. And they paid the parents the maximum statutory amount in that year.

Q Okay.

- A Those 156 parents, they paid them.

- Q And so the reason that a district would be -what would -- what would be the reason that a district
 would be unable to pay -- to transport and would then
 have to pay aid in lieu? What are -- what is an
 example of a reason that that might occur?
- A Yeah, they may have went out to bid and the cost came in over the maximum amount --
 - Q Okay.
- A -- in which case, the law says that they shall not award but pay aid in lieu of transportation.
- Q Okay. So there could be like -- could there be a geographic concern if the student was -- lived in a particular area that would be very difficult to get to or very costly to get to or something like that?

 A Could be.
- Q Okay. And there could be any other reason?

 A Yeah.
- Q Okay. So I'm going to next direct your attention over to the next two columns which appear under the heading of "Courtesy" and there's also "Transported" and "Aid in Lieu" sub-columns there. We talked earlier about courtesy bussing as something that is discretionary, and so this would indicate that these are students -- the numbers there in that "Transported"

1 column are all students that the District, in their 2 discretion, chose to bus to non-public school facilities. 3 4 Α Yes. Q Is that correct? 5 6 Α Yeah. 7 Okay. And then the next column over, "Total Mandated," what does that number represent? 8 It represents just a total of the two mandated 9 columns, both the "Transported" and "AIL." 10 11 Okay. And so it would stand to reason that 12 if the total "Courtesy" was a similar sum of --13 Α Yes. Okay. And then the total "Transported" is 14 15 just a sum of those previous two columns? 16 Α Yes. 17 MR. INZELBUCH: I'm sorry. Your Honor, I just 18 want to make sure I have the right exhibit. Are we 19 looking -- or Mr. Stark -- at 1956? 20 MR. STARK: Yes, 1956. 21 MR. INZELBUCH: And is this a typo where it 22 says, "021" under "Courtesy" for the 16/17 year and 23 onward? 24 THE WITNESS: No, it is not. 25 THE COURT: Let him finish his questions.

	Zirilli - Direct 102
1	MR. INZELBUCH: Oh, okay.
2	BY MR. STARK:
3	Q So when we when we look at this when we
4	look at this or these figures, it seems to be that
5	there is a change after the 2015/16 school year. What
6	occurs after the 2015/16 school year?
7	A It established the Lakewood Transportation
8	Authority I forget what we called that the LSTA.
9	Q Okay. And so where let's take
10	MR. INZELBUCH: For the record, it's Lakewood
11	Student Transportation Authority.
12	THE COURT: Thank you, Mr. Inzelbuch.
13	MR. INZELBUCH: No problem. I want the record
14	to be complete.
15	BY MR. STARK:
16	Q And so so if we look at the if we look
17	at column two in 2016/17, the number goes from 15919
18	the year before to under "Mandated Transported"
19	it goes from 1519 the year before to eight in the in
20	2016/17.
21	A Yeah, those are okay, so let me explain that.
22	Those are eight kids are transported by Lakewood.

Q Okay.

23

24

25

A What the State collected from -- from Lakewood

They were not transported by the LSTA.

regarding the DRTRS was just the kids that they were paying aid in lieu of transportation to the LSTA.

Q Okay. So the --

- A So that's what that 19166 represents. They were paying aid in lieu of transportation, by law, to the LSTA.
- Q And that was -- that was the next question I was going to ask, is that the aid in lieu number went up dramatically between 15/16 and 16/17, and it sounded like what you testified to was that the District paid aid in -- the aid in lieu amount to the LSTA to provide mandated transportation services for non-public students.
- A That's right.
- Q Okay. And so let's move over to the -- to the following two columns, columns four and five, the "Courtesy" columns. And it looks like the numbers of transported courtesy students fell dramatically in the years following the passage of the LSTA or the enactment of the LSTA.
- A And again, those numbers are only those courtesy kids that are transported by the Lakewood School District. We didn't collect courtesy numbers from the LSTA.
 - Q Okay. So you did not collect courtesy

which was not responded to -- Initial Decision Granting

Respondent's Motion for Summary Judgment, George

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1	Osborne vs. Township of Lakewood, EDU 6438-02, agency
2	docket number 241-802, which was upheld by the
3	Commissioner and upheld by the Appellate Division,
4	Judge Steven Rhinebeck's decision, 8477503T2, which was
5	exhibit F in my letter of recent, which upheld the
6	legality of bussing when girls and boys are bussed
7	separately.
8	THE COURT: Okay. It's not an issue right
9	now, Mr. Inzelbuch.
10	MR. INZELBUCH: Well, I heard about girls and
11	boys.
12	THE COURT: I understand.
13	MR. INZELBUCH: And it seems to be something
14	it must have been brought up for summaries in, when
15	Judge Rhinebeck Steven Rhinebeck, who left us, the
16	Commissioner and the Appellate Division upheld. It
17	also dealt with bell times, which I heard about today,
18	so if we're
19	MR. STARK: Your Honor, the
20	MR. INZELBUCH: (Out of microphone range)
21	THE COURT: Mr. Inzelbuch, okay. First of
22	all, I'm not unfamiliar with that decision.
23	MR. INZELBUCH: Oh, you're not unfamiliar.
24	That's all I want to make sure.

THE COURT: Okay. So, Mr. Lang, cross

1 examine? Any questions? 2 MR. LANG: I really don't have any questions. 3 No, Your Honor. 4 MR. INZELBUCH: And per your order --5 MR. STARK: Your Honor, if I can just --THE COURT: Mr. Inzelbuch --6 7 MR. INZELBUCH: I can quote your order. MR. STARK: I'd like to make just a very quick 8 9 question. 10 MR. INZELBUCH: I have my rights here. Ι'm 11 sorry. We have limited rights here --12 MR. STARK: Mr. Inzelbuch is --13 MR. INZELBUCH: -- but your order -- and I 14 don't want to be spoken over because I can speak louder 15 than you. THE COURT: Mr. Inzelbuch --16 17 MR. INZELBUCH: But the bottom line here is, 18 there is no testimony regarding the 2900 public school 19 students who currently receive courtesy and hazardous 20 bussing with the Department of Education's knowledge 21 and blessing, paid for by the Township. THE COURT: Mr. Inzelbuch, this document will 22 23 speak for itself. 24 Mr. Lang? 25

MR. LANG: (Out of microphone range) but I

1	don't think it's really relevant to what we're fighting
2	for so
3	THE COURT: I understand, Mr. Lang.
4	MR. LANG: So, you know, I can't make it into
5	an issue.
6	THE WITNESS: Thank you, ma'am.
7	THE COURT: Thank you. You're excused.
8	MR. STARK: Your Honor, that's the last
9	witness that we have. I just want to verify before we
10	end for the day, I just want to verify for the record,
11	so my records are accurate, that
12	Thank you, Mr. Zirilli. Have a nice day.
13	Enjoy your retirement.
14	THE WITNESS: Thank you.
15	(Whereupon the witness exits the courtroom)
16	MR. STARK: I want to just verify that the
17	documents that we've moved in today were, in fact,
18	admitted. I think that Your Honor made a made a
19	ruling on them but I just wanted to verify for the
20	record.
21	MR. INZELBUCH: Could you just go slow when
22	you do that, please?
23	THE COURT: Yes, why don't we start at
24	MR. STARK: Oh, yeah, yeah.
25	THE COURT: Okay.

1	MR. STARK: And so the ones that we the
2	ones that we talked about today, R-18 just now, I
3	believe that was admitted into evidence?
4	THE COURT: It was.
5	MR. STARK: Mr. Lang had no objection.
6	MR. LANG: What? R-18?
7	MR. STARK: Yes.
8	MR. LANG: The one we're just doing now.
9	MR. STARK: Yes.
10	THE COURT: Right.
11	MR. LANG: Okay.
12	MR. STARK: And then R-16 from earlier today,
13	I believe that was admitted into evidence, correct,
14	about the
15	THE COURT: That's correct.
16	MR. STARK: And then R-15 that was discussed
17	by the witness this morning.
18	THE COURT: Correct.
19	MR. STARK: I believe that was also admitted
20	into evidence?
21	THE COURT: That was, yes.
22	MR. STARK: Okay. And then from the previous
23	day's testimony, R-1, I have in evidence.
24	THE COURT: Yes.
25	MR. STARK: R-2?

	Colloquy 109
1	THE COURT: Yes.
2	MR. STARK: R-3?
3	THE COURT: Yes.
4	MR. STARK: R-5?
5	THE COURT: Yes.
6	MR. STARK: And I believe Mr. Lang lodged
7	objections to the next three, R-7
8	MR. LANG: Which ones? R-7? That's the one -
9	_
10	MR. STARK: That was 192, 193.
11	MR. LANG: Yes, just relevance. I mean, it is
12	what it is, so
13	THE COURT: Right, so it will be admitted.
14	(R-7 Entered into
15	Evidence)
16	MR. STARK: Okay. R-8, which was Other Non-
17	Public School Aid.
18	MR. LANG: Same thing relevance.
19	THE COURT: All right.
20	MR. LANG: It's you know
21	THE COURT: R-8 will be admitted. I can
22	decide the weight to give it.
23	(R-8 Entered into
24	Evidence)
25	MR. LANG: Right.

1	MR. STARK: R-9, which was Total Public and
2	Non-Public Aid from District Notices.
3	MR. LANG: One second. Yeah, I didn't oh,
4	did I object to that?
5	THE COURT: Okay. It will be admitted.
6	(R-9 Entered into
7	Evidence)
8	MR. STARK: Okay. And then the last let's
9	see 10, I had as I had listed as in evidence.
10	MR. LANG: Your Honor, but on that one, before
11	I could think, it's given the weight, you know, that
12	it's relevant because I see that it's got that non-
13	public auxiliary.
14	THE COURT: I understand.
15	MR. STARK: We, of course, understand that the
16	Court is going to give it whatever weight the Court
17	believes is necessary.
18	MR. LANG: Right. And then you made the
19	correction in the other one.
20	MR. STARK: Yes, we did.
21	And then the R-13?
22	THE COURT: R-12, you didn't offer.
23	MR. STARK: R-12, we did not offer, Your
24	Honor.
25	THE COURT: R-13 was admitted.

1	MR. STARK: And then R-14, which was Equal Act
2	School Tax Rate History for K12 Districts. That was
3	the graph.
4	MR. INZELBUCH: That was Mr. Lang had a
5	problem with R-14.
6	MR. LANG: Well, the but I don't think it's
7	relevant but I'll put in a brief that
8	THE COURT: All right.
9	MR. LANG: (out of microphone range). I
10	even have papers there that show that they're
11	THE COURT: All right.
12	MR. LANG: within those numbers and one of
13	those towns is not in the numbers, but I didn't want to
14	waste time on that.
15	THE COURT: All right. It will be admitted
16	and whatever weight it it deserves.
17	(R-14 Entered into
18	Evidence)
19	MR. STARK: And those are all the exhibits
20	then that we have offered and we're done for the day
21	then.
22	THE COURT: All right. Very good.
23	MR. INZELBUCH: Before we go off the record,
24	there are no more there's no I just want to be
25	clear. I'm sorry. I have a learning disability. Is

1	STATE OF NEW JERSEY }
2	COUNTY OF }
3	
4	I, Peggy Wasco, assigned transcriber, do
5	hereby affirm that the foregoing is a true and accurate
6	transcript of the proceedings in the matter of <u>Leonor</u>
7	Alcantara, individually and as Guardian ad Litem for
8	E.A., et al. vs. David Hespe, Commissioner of
9	Education, New Jersey State Board of Education and New
10	<u>Jersey Department of Education</u> , bearing Docket No. EDU
11	11069-14, heard on July 10, 2019 before the Office of
12	Administrative Law Court.
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	